

12.3 FACULTY COMMITTEE

There shall be a FACULTY COMMITTEE of the Institute, the membership, duties and responsibilities of which shall be as stated hereunder :

(1) Membership :

The Director will be the ex-officio Chairman and the Registrar the ex-officio Member-Secretary. Other members of the Committee are to be nominated and approved by the Council from a panel of names of Senior Professors/Professors/Associate Professors of the Institute prepared by the Director in consultation with the Director's Advisory Committee. The total number of such nominated members shall be 8 and the Chairman will have the option to invite any other member of the DAC for participation in specific discussions on specific occasions.

(1a) Tenure of members : With the exception of the Director and the Registrar, other members of the Committee will be nominated by the Council for two years.

(1b) Composition of membership : The Director, while preparing the panel of names of members for the consideration of the Council

and the Council, while approving the final membership will ensure that the membership covers in a fairly representative way all the major areas of work of the Institute, namely, (i) Nuclear Physics, (ii) Solid State, Atomic and Molecular Physics, (iii) Plasma Physics, (iv) Bio-Sciences, and (v) Theoretical Physics.

(2) Duties and Responsibilities :

The Faculty Committee will have in its purview the limited power of advising implementation on matters explicitly specified hereunder relating to sub-clauses (e), (h), (i) and (j) of Rule 10(i) of the Rules of Administration and Management of the Institute contained in the First Schedule of the Tripartite Agreement.

(2a) Matters related to sub-clause (e) : For all employees up to the level of SD the Committee will recommend to the Director (i) grant of study leave and extraordinary leave without pay in accordance with the leave rules of the Institute approved by the Council, (ii) appointment to vacant and new posts sanctioned by Council/DAE and in accordance with the recommendations of duly constituted Committee under the by-laws, (iii) promotion suitably processed by duly appointed Committees under the norms and procedure of promotion approved by the Council, (iv) change of category of an employee recommended by duly appointed Committees, (v) re-deployment of staff from one project of the Institute to another after due deliberations on the specific requirements of various projects, and (vi) determination of initial salary according to rules and recommendations of relevant Committees.

(2b) Matters related to sub-clauses (h)-(j) : The Committee will be entrusted with the task of (i) organising, planning and improving various teaching and training programmes, (ii) dealing with various matters concerning research fellows, research associates, visiting fellows and visiting scientists within the framework of remuneration,

other service conditions and total number of posts in these categories approved by the Council, (iii) detailed scrutiny, formulation and monitoring of research programmes, selection, improvement, maintenance and replacement of equipments for various research projects within the budgetary and plan provision of finance and manpower approved by the Council/DAE.

(3) Limitations on the Purview of the Committee :

The Committee's implementation of its duties and responsibilities will be subject to the following limitations :

(i) The Committee will not amend, alter, or add to any existing bye-laws or formulate any new bye-law, for which full power under all the sub-clauses (a) - (n) of the Rule 10(i) of the Rules of Administration and Management, above referred to, is exclusively reserved by the Council.

(ii) The Committee's duties and responsibilities specified in sub-clause (2) above will be limited to making recommendations to the Director, for implementation subject to approval by the Council.